



the amt
(17th July 2023)

M

O

N

T

H

L

Y

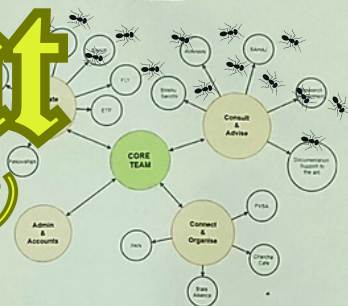
NEWSLETTER

PRIDE

MONTH



IDEA Organogram



[Schna - 2021]



DBIM, KHARSHULI | 25

Celebration of Pride Month by IDEa reaffirming their dedication to cultivate a diverse and empowering workspace. Photo by: IDEa



Photo by: Zulfikar Aslam, AVAHAN

RG Felicitation Programme at Anandbazar

On 8th June, 2023, the Nangalbhanga A Response Group (RG) was felicitated as the best RG of the year at Anandbazar. Along with the presence of community leaders and members from different RGs, Pronob Jyoti Kalita, DSPO and Rajashree Bordoloi, Assistant Commissioner (AC) were present in the event from the district administration. Every year, the ant assesses the performance of all the RGs in thorough selection processes, and awards the best performing RG with cash prize and a certificate of appreciation.



Photo credit: Shikhsa

Beat the Plastics, Protect the Plants

On June 5th, 2023, on the occasion of World Environment Day, the ant organization collaborated with World Wildlife Fund - India to organize a plastic waste collection drive and biodiversity walk in Kuklung, Chirang. Parents, students, and community leaders from the ant's 24 Remedial Learning Centres participated in this event. Throughout the day, they collected plastic waste, raised awareness about its impact, and gathered local plant saplings from house to house for planting.



Photo by: Priyanka Bhuyan, MITA

Two well-being sessions organised for the ant staff members

To prevent burnout among staff members, the Human Resources department organized two well-being sessions in June 2023. On June 9th, a mindfulness meditation session was held at the ant Campus in Rowmari. This session aimed to introduce the practice of mindfulness to the staff. On June 23rd, in collaboration with MITA, another well-being session was organized. This session focused on helping staff members identify and regulate their emotions through engaging interactive activities.



Photo by: Dipanjali Khakhlyar, CMU

Nutrition and Food Security Training

From June 3rd to 7th, 2023, **the ant** conducted a five-day food and nutrition security training at **the ant** campus in Rowmari. The training involved 11 farmers and 19 staff members from **the ant**. Rajesh Jha, Joint Director of the Centre for World Solidarity (CWS) in Jharkhand, facilitated the training. The participants gained knowledge on concepts related to malnutrition, mapping its current status, identifying local nutritious plants, practicing Infant and Young Children Feeding (IYCF), and addressing WASH-related issues. Mr. Jha provided training on establishing nutrition gardens and planning parents' meetings to address food and nutrition security.



Photo by: Akhrang Basumatary, CMU

Film Screening by CMU

On June 8th, 2023, the Community Media Unit (CMU) of **the ant** organization organized a screening of their recently produced film, titled 'Sandri Hebna' at **the ant** campus in Rowmari. The film showcases the skill of making bamboo sieves, demonstrated by Chandan Wary, an expert bamboo craft weaver from the Bodo community. After the screening, the audience actively participated in a lively discussion on the topic of preserving traditional skills and finding ways to pass them down to the local youth as income-generating opportunities. [Click here to watch the film.](#)



Photo by: Ansuma Hazoary, F.a.B

Youth from Bengtol Participates in South Asia Seminar by terre des hommes

On June 17th, 2023, Sonalika Brahma, a young athlete and instrumentalist, represented India online in the South Asia Seminar organized by Terre des Hommes. Sonalika delivered a presentation on gender inequality, specifically focusing on the Bengtol cluster in the Chirang District of Assam. She shed light on the discriminatory challenges faced by girls in their pursuit of education and sports.

IDeAting for Change

**Celebrating Queerness in Workplace and Beyond**

IDeA celebrated Pride Month with great enthusiasm, reaffirming their dedication to cultivating an empowering, joyful, and diverse work environment. As part of the celebration, IDeA created a video as a testament to their unwavering commitment to the rights of queer individuals. On June 30th, 2023, the final day of Pride Month, a Bollywood movie on LGBTQ topics was screened, sparking heartfelt and engaging discussions on diversity and solidarity. Through their Pride celebration, the IDeA team conveyed the message, "Let us continue marching forward, making every day a celebration of Pride!"

[Link to the video!](#)

Stories of Change

The Quest for a Violence-free Community



Khatribari Response Group with Haseena Khatun (standing). From left: Kurban Ali, Joygun Nesa, Anuara Khatun, Nureja Begum and Sakira Khatun. Photo by: Tanushree Rabha

"Whenever any new families come to settle in this village, we inform them that we will not tolerate any violence at home or anywhere and if they cannot guarantee that, we ask them to pack their things and leave."

-says Anuara Khatun, one of the RG members.

After a hiatus of many years, **the ant**'s intervention in Khatribari village resulted in the formation of a new domestic violence response group (RG) among the predominantly Bengali-Muslim community. Established in 2020, the 11-member Khatribari RG has successfully influenced the village's perception of violence. To ensure community engagement in addressing domestic violence, the group discusses their on-going cases during village meetings and actively involves the community in their work. Inactive members are excluded from the group. "During our group meetings, we constantly remind ourselves of our objectives and our commitment to eradicating violence within our village," asserts Kurban Ali, a member of the RG. As a result of the group's dedicated efforts and unwavering support, the community now reports instances of domestic violence to the RG. Remarkable progress has been made, including the transformation of a family struggling with severe alcoholism and domestic abuse, which has remained violence-free for an entire year.

the ant has played a pivotal role in equipping the group with the necessary knowledge and training to combat gender-based violence. During bi-monthly meetings, Haseena Khatun, a field facilitator from **the ant**, guides the group on case management and procedures. The RG has effectively addressed a wide range of issues, including child trafficking, child marriage, and alcohol abuse. Notably, the group takes pride in proclaiming that their village is now free from child marriage cases. "As long as we are here, we will ensure that no child is forced into marriage," exclaims Joygun Nesa, the President of the Khatribari Response Group.

Supported by the community, the technical assistance of **the ant**, and their own expertise in resolving complex cases, the group possesses the confidence and determination to continue their work, even in the absence of **the ant**'s direct involvement. "It has become ingrained in our culture and way of life to intervene and prevent violence whenever it arises," says Joygun Nesa, emphasizing their enduring commitment.



Supported by:

Arpan Foundation

Azim Premji Foundation

BMZ Germany

Caring Friends

Childaid Network

Dasra

DKA Austria

GROW FUND

Interglobe Foundation

Kadoorie Charitable

Foundation

terres des hommes

